



**Canadian Fencing Federation / Fédération canadienne d'escrime**

**CALL FOR MEN'S FOIL CONTRACT COACH WORLD CHAMPIONSHIPS  
CATANIA, 2011**

The Canadian Fencing Federation is making a call for a Men's Foil Coach for the 2011 Senior World Championships.

The event will be held in Catania, Italy and the Coach must be available to travel with the team from October 6<sup>th</sup> to 16<sup>th</sup>, 2011. The coach will also direct the training prior to the championships.

**APPLICATION PROCEDURE**

1. All candidates must have validated 10-11 CFF license and must submit a written application, which includes:
  - A letter outlining why they would like to serve as Coach for the Men's Foil Team, indicating their perceived strengths and weaknesses and relative experience
  - A full resume
  - Note individual must be fully bilingual French and English
2. All applications must be submitted to the CFF high performance director, Gerard Lauziere, prior to the close of the application deadlines.

by mail: Gerard Lauziere  
67 de la Normandie  
Gatineau, Quebec  
J8Z 1N6

OR

by e-mail: [hpd@fencing.ca](mailto:hpd@fencing.ca) (indicate Men's Foil Team Coach in subject line)

**Application deadline:** August 29<sup>th</sup>, 2011, 11 am

**Selection Date:** August 31<sup>th</sup>, 2011

## Men's Foil Coach SELECTION PROCESS

The selection of Team Manager is the responsibility of the HP Director. The HP Director will chair a sub-committee, which will include the High Performance Director, the ED and an Athlete Representative from the Athletes Council.

Selection of the Coach will be based on an assessment of the candidates:

a) International experience and demonstrated organizational skills (50%)

- Previous coaching experiences
- Understanding of FIE structure and international competition rules
- Previous involvement in international fencing competitions
- High level of personal organization and efficiency
- Knowledge of planning and executing athletic trips

b) Communication skills (25%)

Language capabilities (English and French mandatory)  
Effective written and verbal communication skills

c) Personal Qualities (25%)

- Sound judgment
- Resourcefulness/initiative
- Trustworthy/personal integrity/professionalism
- Enthusiasm/motivator
- Conscientious, very hard-working
- Other relevant skills/experiences/intangibles

Each member of the selection committee will utilize a simple scoring system to objectively evaluate the candidates' suitability. As example; 3 - excellent, 2 - good, 1 - fair only, 0 – does not fulfil this criteria.

It is the responsibility of the Chairperson of the Selection Sub-Committee to ensure that all members are familiar with the process.

## **MEN'S FOIL COACH, 2011 SENIOR WORLDS ROLES AND RESPONSIBILITIES**

The primary responsibilities of the Coach are outlined and explained below. This list is not exhaustive. The Coach may find situations and/or circumstance may vary and will require the Coach to take initiative to work for the benefit of the Team members.

### **Pre-Event**

- Take part in any Pre-Worlds Staff meetings.
- Be familiar with the HP Action Plan for Senior Worlds.
- Plan pre world training.
- Execute pre world training.

### **In-transit/At the event**

- Responsible for the men's Foil team whereabouts.
- Conduct pre world training.
- Attends daily meeting with the Team Leader.
- Support the Men Foil team in competition.
- Ensure all team members respect the "CFF Code of Conduct".
- Take all precautions to ensure safety and security of team members.
- Responsible for distributing information to all Men's Foil team members.
- Record results and statistics of Men's Foil team members

### **Post – Event**

Complete the post-event report to the HP Director within 3 weeks after returning from the event.

This report will include comments on:

- Results
- List of problems encountered
- Recommendations for the future
- Conclusion and general impressions
- Miscellaneous comments

**CONDITIONS:**

- The CFF will cover the cost of travel, hotel and per diem for the duration of the scheduled travel periods (training camp and worlds).
- This is a paid position. (\$200/day)

If you have any questions or concerns, do not hesitate to contact me.

G rard Lauzi re

High Performance Director

[hp@fencing.ca](mailto:hp@fencing.ca)

(819) 776-0193