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CANADA

CANADIAN FENCING FEDERATION

2010-2011 HP PROGRAM

Selection Policies

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10-11 Weapon Programs will be sent by e-mail to the athletes invited to join the 10-11 HPP

1. INTRODUCTION

This document contains the selection policies, which will be used to select athletes for the Canadian Fencing Federations (CFF) High Performance Program (HPP) and projects within the CFF HPP during the 2010-2011 season.

The objective of the CFF HPP is to design programs so that Canadian teams/athletes can win medals at the World Championships and Olympic Games on a sustained basis. This objective is the driving force behind any decision and orientations in the HPP.

While every effort has been made to ensure the accuracy of the material contained within this document, readers are advised to consult with the High Performance Director (HPD) or the National Coaches (NCs) if they are in doubt about any element contained within.

Similarly, the dates of international selection competitions are accurate as of the date of publication, but dates and events can and do change. Please verify competition details before making final travel arrangements for events that are not National Team Projects (NTPs). Furthermore, it is the athletes' (and their personal coaches') responsibility to be familiar with the information within this document.

CHANGES TO THIS DOCUMENT

The CFF has taken every possible step to ensure that this material will remain accurate for the entire season, but in instances where changes do occur, for instance, to international selection competitions, the High Performance Director (in consultation with the HP Selection Committee) reserves the right to make changes to this document, which in its discretion are necessary to ensure the selection of the best teams possible for the 2011 Pan-Am Games and 2011 World Championships.

Any changes to this document shall be communicated directly to all National Team Members. This clause shall not be used to justify changes after a competition or trials which formed part of the internal nomination procedure, unless it is related to an unforeseen circumstance.

The purpose of this section is also to allow for changes to this document that may become necessary due to a typographical error or a lack of clarity in a definition or wording before it has an impact on athletes. The purpose of such changes must be in order to avoid disputes over the meaning of the provisions of this document rather than to allow changes to be made to justify selection of different athletes than would have otherwise been selected.

All changes must be reasonably justifiable in accordance with fundamental principles of natural justice and procedural fairness.

December 22, 2010

HP Selection Committee

Gabor Salamon (Epee NC)
Dmitry Ronzhin (Sabre NC)
Gerard Lauziere (HP Director)
Manuel Belmonte (board representative)

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2. CHANGES FROM 2009-2010

The following changes have been made to the HPP Selection Criteria from the 09-10 season.

- 1) **International Selection Competitions:** In each weapon five (5) international competitions will be identified for individual selection purposes, with all results counting.
- 2) **CSC 1 and CSC 2: Since the NACs couldn't be used this season, the CSCs will be part of the selection competitions**
- 3) **The AAP nomination criteria has changes:** Sr international cards, applies only to athletes competing in Olympic events. In the section on D cards , criteria 14 moves up to criteria 12 spot.

Update 11-02-2011 :

- **MF Int. competition 1 deleted, Addition of St-Petersbourg GP**
- **WE Int. Comp 4 Date changed to April 23-24 , 2011**

Update 8-02-2011:

- **Pan Am selection date 9 may changed to 23 may, 2011**
- **WE int 2 Luxembourg replaced by Leipzig**
- **WS Int #2 Orleans replaces Tunis**

Update 24-03-2011:

- **WF Int 5 Egypt replaced by Shanghai China 6-8 May, 2011**

Update 13-04-2011:

- **CSC2 May 18-22, 2011 is replaced by the CSC1 November 2011 for the Women's Epee, Women's Saber, Women's Foil, Men's Foil.**

Update 28-04-2011:

- **The selection date for the FISU Games has been moved up to May 20, 2011.**

3. CFF HIGH PERFORMANCE PROGRAM (HPP)

a) Qualification for 2010-2011 HPP

The application to the CFF HPP is by **invitation only**. To be invited a fencer must meet one of the following criteria:

- I. Be recognized for AAP support by Sport Canada for the 2010-2011 carding cycle;
- II. Represent Canada at the 2010 World Championships, 2010 Senior Pan-Am Championships
- III. Have achieved the HP, A, JHP, B or JA standard during the 09-10 season;
- IV. Be ranked in the top 8 on the HPP Eligibility Ranking (HPPER - see section b), after the nationals (Sept 30- oct 3);
- V. If 8 or more fencers meet criteria I, II and III, the next highest ranked fencer on the HPPER will also be invited.

During the course of the season, additional athletes who meet the following criteria will also be invited

- VI. A Top 3 result at any one of the CSC events during the 2010-2011 season. The HPP application procedure must be completed within 10 days of being notified of the invitation;
- VII. Selection for the 2011 Junior/Cadet World Championships Upon selection, this athlete is required to complete the HPP application procedure by the date specified in the selection letter;
- VIII. The National Coach may invite additional athletes to join the HPP after the 2010 Senior Nationals who he feels have demonstrated the potential for future international success.

b) HPP Eligibility Ranking (HPPER)

The HPPER will be used to select athletes for the HPP and will be posted (and updated) on the CFF web site after each event. In each weapon, fencers will be ranked:

- I. First, any athletes selected for the 2010 World Championships or 2010 Pan-Am Championships. These athletes will be ranked on the HPPER based on the Final HPP Selection Rankings from the previous season;
- II. Second, by the Athlete ID achieved on the Final 09-10 HPP Selection Rankings from the previous season in the following order HP>A>JHP>B>JA;
- III. Third, by the point total of the following two (2) competitions held in the same calendar year preceding the selection date for the HPP:
 - 1) CSC#1 (Nov 26-29, 2009)
 - 2) CSC#2 (July 1-4, 2010)

Points for each of the competitions will be awarded using the domestic point system, however, points will only be awarded to those fencers who placed in the top 16 in each of the two competitions.

Tie-breaking

- I. Should two or more fencers be tied for the second position, with the same point total, the tie will be broken by the best result (by placing) at CSC#2 (July 1-4, 2010)

c) HPP Application Procedure

To receive an invitation an athlete must hold a validated CFF license for the 2010-2011 season;

To be accepted into the HPP, a fencer must:

- 1) be invited to join the HPP;
- 2) purchase a FIE license on the CFF web site for the 2010-2011 season;
- 3) complete the HPP Application Procedure by January 30, 2011; and
- 4) have no outstanding debts with the CFF.

Should an invited fencer decline his/her invitation or not submit a complete HPP application by the deadline, his/her spot will be given to the next eligible alternate. Alternates will have 10 days from notification to complete the application procedure.

- I. Those athletes who have been accepted into the HPP will appear on the first HPP Selection Rankings to appear after January 30, 2011. Any fencers who are invited mid-season will be added when they are accepted and any previously obtained result in the identified selection competitions will be counted for the HPP Ranking.

4. SELECTION POLICIES

A. Eligibility for Selections

Selection to any international competition sanctioned by the FIE (FIE A/GP/TWC, Pan-Am/World/Commonwealth Championship or FISU/Pan-Am/Olympic Games), will be made according to the CFF Policy: High Performance Athlete Selection Policy

B. HP Selection Committee

The HP Selection Committee will confirm the final team composition for all major Championships and Games using the criteria published in this document. The selection committee for each weapon will consist of:

- 1) the HP Director,
- 2) the CFF board representative,
- 3) an athletes representative (a retired HPP Athlete), and
- 4) the National Coach (for the respective weapon).

The Selection Committee reserves the right to withdraw an athlete from a selection:

1. **If the athlete has not taken part in the mandatory training camps organized by the CFF prior to the event.**
2. **If the athlete has not fulfilled his/her responsibilities as identified in the “HPP Athletes Agreement”.**
3. **If the athlete has not fulfilled his/her responsibilities as identified in the “CFF Code of Conduct”.**

C. NAC’s and Non-FIE International Competitions

Selection: none (open to non HPP athletes)

The CFF does not make any selections for NAC’s or non FIE competitions. Fencers are responsible for their own registration and travel arrangements to these competitions, **unless the competition is identified as part of a National Team Project**. Please confirm all dates, locations and registration deadlines on the respective web sites before booking flights:

1. NAC events on the USFA web site (www.usfa.org).
2. French Circuit events on the FFE web site (www.escrime-ffe.fr).
3. German Circuit events on the DFB web site (www.fechten.org).

The organizers may impose additional qualification standards for participation (ie. FIE license in France or Germany, C classification for NAC’s, etc.). All athletes should verify with the organizers whether they are eligible to compete prior to making travel arrangements.

D. FIE Sanctioned competitions (Satellite, FIE A and GP)

REGISTRATION FOR FIE COMPETITIONS

Only the CFF can register fencers for FIE competitions. Consequently, all requests for registration for a FIE competition that is not part of a National Team Project must be made as indicated in the sections below.

POLICY FOR WITHDRAWING FROM ANY FIE COMPETITIONS (INCLUDING ANY NTP)

Withdrawals must be received in writing (fax, mail, or email). Voice mail is not acceptable. The deadline for a withdrawal is 14 days prior to the first day of competition. Fencers withdrawing after the deadline or who do not show up at the competition will be fined the equivalent of the FIE fine imposed upon the CFF plus a \$50 processing charge (Approximately **\$800 at the time of writing**) and will be **suspended from the HPP until the fine is paid**. Exceptions to this fine/suspension will be considered if the fencer is withdrawing due to an injury or illness which prevents the fencer from competing. Medical documentation from a doctor must accompany the withdrawal notice, which must be sent to the HPD before the scheduled competition.

i. FIE Satellite

Selection: CFF Policy: Expanded Athlete Participation in International Competitions

Athletes should not make any travel arrangements until they have received an e-mail confirming that they are registered.

iii. All other FIE A/GPs

Selection: Athletes registered in the HPP are automatic qualifiers.

Specific rules apply for any FIE A and GP competitions that are identified as International Selection Competitions or that are part of a National Team Project (see section E).

For non-HPP athletes, see CFF Policy: **Expanded Athlete Participation in International Competitions**

The CFF will only register those **HPP** fencers who have completed the [FIE competition registration form](#) at **least 30 days** before the event. The HPP Selection Rankings 28 days before that event will be used to make selections according to the CFF Policy: High Performance Athlete Selection Policy.

A fencer who does not respect the 30 days deadline will only be registered for the requested World Cup if any spots remain open, irrespective of their personal eligibility, following payment of a \$250 late fee.

E. National Team Projects (NTP's)

In each weapon, certain designated international selection competitions have also been designated as National Team Projects (NTP). The CFF will coordinate travel for all selected HPP_athletes for all NTPs.

Each_HPP athlete will be provided with a national team tracksuit the first time that they register for the CFF HPP during the 2009-2012 quadrennial. **All athletes must keep this tracksuit until the conclusion of the 2012 season and wear it for all NTPs and any other team selections.** Should an athlete require a new tracksuit, the athlete will be charged a \$150_replacement fee.

All athletes who qualify for travel subsidies (see NTP Funding on page 10) must still be prepared to cover the remaining costs associated with the project, which could include airfare, ground transportation, accommodation, food and any individual competition entry fees. All other selected fencers are invited to be part of the team for the project but must pay the CFF for the cost of taking part in the project as arranged by the CFF.

Any amount owed to the CFF are **payable within 7 days** of being notified of the amount owed (usually at the conclusion of an NTP). Athletes will be sent an e-mail indicating the amount owed after each NTP. The e-mail will indicate the cost of taking part in the project minus any travel subsidies and performance bonuses.

The CFF imposes an interest charge for any amounts that are 30 days past due of 2.5% per month. Furthermore, any HPP athlete who has an outstanding balance with the CFF will not be selected for an NTP until all past due accounts have been settled.

Selection Criteria for NTP's

The National Coach (NC), for the respective weapon, and the High Performance Director (HPD) and will make all selections for NTP's using the following criteria:

- 1) The selection dates and the maximum number of athletes who will be selected from the HPP according to the CFF Policy High Performance Athlete Selection Policy_for each NTP are listed in the respective weapon program, which will be distributed to all athletes registered in the HPP for the current season.
- 2) The fencers must accept to travel and stay with the team, as arranged by the CFF, for the entire NTP. Fencers living outside of Canada must arrive on the day indicated by the National Coach (coordinating their travel with the HPPC) and stay at the same hotel as the team for the duration of the project. The NC may authorize alternate travel arrangements for an athlete (ex: aeroplan ticket) provided that it does not interfere with the general organization of the NTP.
- 3) For NTPs that include a Team World Cup, the NC has the authority to pre-select the four athletes for the team event. These athletes will automatically be selected for the entire NTP. Any remaining spots will be allocated according to the CFF Policy High Performance Athlete Selection Policy.
- 4) In the case where an NTP consists of multiple competitions and there are fewer athletes accepting the selection than the number of spots available, the NC may select athletes for only one of the competitions. This selection will only be made once all HPP athletes have been given an opportunity to accept/decline the selection for the entire NTP. The HPP Rankings will be used to fill any spots for a single competition within a NTP.

NOTES

- 1) **Carded athletes (AAP), are reminded that they are required to take part in all NTPs (for which they are selected) in their entirety.**
- 2) **Carded athletes who are still juniors may be directed by the National Coach to skip a NTP or part of an NTP in order to focus on their preparation for the Junior World Championships.**

Selection for Team World Cups associated with National Team Projects

The NC (or the Assistant Coach responsible for NTP) has the final decision as to which four fencers among all the selected individuals for any NTP will take part in the Team World Cup(s) associated with the project. The NC may make any changes to the starting team up to the day before the team event. All other fencers who are not taking part in the team competition are required to be present in order to observe, assist and encourage their teammates during the team event.

Funding for NTP's

All selected athletes who meet at least one of the following conditions may qualify for financial assistance to cover the cost of travel to an NTP (provided that the CFF has funds at its disposal):

- 1) Athletes who are following the annual training and competition program (for the respective weapon) as determined by the NC and are selected for the Team World Cup associated with the NTP;
- 2) The team places in the top 8 at a Team World Cup associated with the NTP;
- 3) Athletes who earn 10 or more HPP selection points in an international selection competition associated with the NTP.

All funding is conditional on funds being available at the time of selection and may be limited to a maximum number of fencers for each NTP. The funding levels will be communicated to the athletes in the selection notice for each NTP.

Should the CFF not be able to allocate financial resources for athlete travel, it is possible that some projects may be entirely self-funded. Should this be the case, athletes will be notified at the time of selection. In such situations, all selected athletes should be prepared to bear the full cost of taking part in a project. However, the CFF will still coordinate all travel and, if financially possible, provide coaching support to all athletes who take part in the project.

F. 2011 Sr Pan Am Championships

Date: 7-12 July
Location: Reno
Selection date: 23 May

CFF HPP Performance Objective:

100% medal return per event entered = 12 medals, including 3 gold

Selection Criteria

In each weapon the selection will be made as follows:

1. Any athlete who, on the selection date, is ranked first or second on the CFF HPP Selection Ranking will be selected for the individual event in that weapon.
2. The National Coach will nominate to the HP Selection Committee the four fencers (and an alternate) who he believes can best contribute to a gold medal team performance. In making this recommendation, the National Coach is not obligated to use the HPP Selection Rankings. He will also take into consideration the following:
 - i. Performance evaluations from Team World Cups/Worlds/Sr Pan-Ams over the last two seasons with a greater emphasis placed on the current season and on:
 - a) matches against probable opponents in the team event at the Sr Pan-Ams;
 - b) matches against teams ranked in the top 12 in the World and the top 4 in the Pan-Am Zone;
 - c) ability to add to a lead or recover a deficit;
 - d) ability to defend a lead;
 - ii. Executing the National Coach's tactical and strategic directions
 - iii. Following the National Team Program
 - iv. Participation in National Team Training Camps during the current season.
 - v. Discipline on and off the strip.
 - vi. Team Leadership and Spirit.
 - vii. Performance at previous Worlds/Sr Pan-Ams.
 - viii. Performance in World Cups/GPs associated with NTPs that are not identified as international selection competitions
 - ix. Athlete ID standard achieved during the current season.
 - x. Athlete ID standard achieved during the previous two seasons.

The National Coach may select an athlete who was injured for part of the season.

The HP Selection Committee will be required to confirm the National Coach's recommendation of the four team members (and alternate).

3. If the fencers selected in point (1) have not been selected for the team event, the other remaining individual spots will be filled by the highest ranked athletes (among the four selected for the team) on the HPP Selection Ranking on the selection date.

NOTE: Selections are conditional on the selected athlete taking part in all mandatory training camps prior to the Sr Pan-Am Championships.

G. 2011 Pan-Am Games

Date: October 24-29, 2011
Location: Guadalajara, Mexico
Selection date: July 20, 2011
Funding: fully-funded by the COC 14 spots/5 spots partially funded CFF

CFF HPP Performance Objective:

100% medal return per event entered = 10 medals, including 3 gold

COC has imposed a maximum funded team size of 14 athletes and 3 coaches for Guadalajara.

Support Staff – 3 positions which will be filled by National Coaches

WE Team 3 and Individual – 2 athletes ME Team 3 and Individual – 2 athletes

WF Team 3 and Individual – 2 athletes MF Team 3 and Individual – 2 athlete

WS Team 3 and Individual – 2 athletes MS Team 3 and Individual – 2 athletes

Selection Criteria

Selection of athletes in Men's Epee, Women's Epee, Women's Foil, Men's Foil, Men's Sabre and Women's Sabre

In each of these weapons,

- 1) The athlete who is ranked **first** on the HPP Selection Ranking on July 20, 2011 will be selected for the team and individual events at the Pan-Am Games.

- 2) The National Coach will nominate, to the HP Selection Committee, the second and third team members (and an alternate) who he believes can best contribute to a gold medal team performance at the Pan-Am Games. In making this recommendation, the National Coach is not obligated to use the HPP Selection Rankings. He will take into consideration the following:
 - i. Performance evaluations from Team World Cups/Worlds/Pan-Ams over the last two seasons with a greater emphasis placed on the current season and on:
 - a) matches against probable opponents in the team event at the Pan-Ams;
 - b) matches against teams ranked in the top 12 in the World and the top 4 in the Pan-Am Zone;
 - c) ability to add to a lead or recover a deficit;
 - d) ability to defend a lead;
 - ii. Executing the National Coach's tactical and strategic directions
 - iii. Following the National Team Program
 - iv. Participation in National Team Training Camps during the current season.
 - v. Discipline on and off the strip.
 - vi. Team Leadership and Spirit.
 - vii. Performance at previous Worlds/Pan-Ams.

- viii. Performance in World Cups/GPs associated with NTPs that are not identified as international selection competitions
- ix. Athlete ID standard achieved during the current season.
- x. Athlete ID standard achieved during the previous two seasons.

The National Coach may select an athlete who was injured for part of the season.

The HP Selection Committee will be required to confirm the National Coach's recommendation of the second and third (and alternate) team members.

- 3) Among the two fencers added to the team, the fencer who is ranked highest on the HPP Selection Ranking on July 20, 2010 will be selected for the second spot for the individual competition at the Pan-Am Games.

NOTE: Selections are conditional on the selected athlete taking part in all mandatory training camps prior to the Pan-Am Games.

H. 2011 FISU Games

Date: August 13-18, 2011
Location: _____ Shenzhen, China
Selection date: _____ **May 20, 2011**
Minimum standard: _____ **B/JA**
Funding: _____ **self-funded**

The HP Selection Committee will select athletes up to the maximum allowed by the CIS using the principles below.

Selection Criteria

To be selected, in each weapon a HPP athlete must:

- 1) Be a Canadian citizen
- 2) Students who are currently officially registered as proceeding towards a degree or Diploma at the university or similar institute whose status is recognized by the appropriate national academic authority of their country or former student of the institutions mentioned in a) who have obtained their academic Degree or Diploma in the year preceding the event.

All competitors must satisfy the following conditions:

- 3) Be at least 17 and less than 28 years of age on January 1st in the year of the event.
- 4) Submit a completed student eligibility form to the HP Director by April 1, 2011. It is available at: http://www.universitiesport.ca/e/international/students/documents/FISU_academic_eligibility_form.pdf
- 5) Be identified at least as a “B” or “JA” athlete on the HPP Rankings at the time of selection.

Since the number of spots is limited, athletes (in all weapons) who have met the minimum standard will be grouped together and prioritized among each other. If 11 athletes or less have achieved the minimum standard they will all be selected. If more than 11 athletes have met the minimum standard, they will be prioritized as follows:

First, based Athlete ID Standard on **May 20, 2011** (HP>A>JHP>B>JA);
Second, for athletes with the same athlete ID, by the point total of the international component on the HPP Selection Rankings on **May 20, 2011** (ties will be broken by the best single result by point total);

The CFF will enter teams in the weapons in which at least 3 athletes have been selected for the individual event in that weapon. Coaching support will be prioritized for those weapons competing in the team event.

Any athlete who does not take part in the mandatory training camps prior to the FISU Games will be replaced by the next eligible alternate.

I. 2011 World Championships

Date: 8 – 16 October 2011

Location: **Catania, ITA**

Selection date: 9 August

Minimum Standard: Individual – B Athlete ID,

Team – top 12 FIE ranking or 2 x top 12 in TWCs or Silver in Team at Sr Pan-Ams

Selection criteria

In each weapon the selection will be made as follows:

- 1) Any athlete who, on the selection date, is ranked first or second on the CFF HPP Selection Ranking **and** has met the individual minimum standard will be selected for the individual event.
- 2) If a team has achieved the minimum standard and qualified for the World Championships, based on the FIE qualification system, the National Coach (NC) will nominate to the HP Selection Committee four fencers (and an alternate) who he believes can best contribute to a Top 8 team performance at the Worlds. In making this nomination, the National Coach is not obligated to use the HPP Selection Rankings. He will take into consideration the following:
 - i. Performance Evaluations from Team World Cups/Worlds/Sr Pan-Ams over the last two seasons with a greater emphasis placed on the current season and on:
 - a) matches against probable opponents in the team event at the Worlds;
 - b) matches against teams ranked in the top 12 in the World;
 - c) ability to add to a lead or recover a deficit;
 - d) ability to defend a lead;
 - ii. Executing the National Coach's tactical and strategic directions
 - iii. Following the National Team Program
 - iv. Participation in National Team Training Camps during the current season
 - v. Discipline on and off the strip.
 - vi. Team Leadership and Spirit.
 - vii. Performance at previous Worlds/Sr Pan-Ams.
 - viii. Performance in any FIE A/GPs associated with NTPs, that are not identified as international selection competitions
 - ix. Athlete ID standard achieved during the current season.
 - x. Athlete ID standard achieved during the previous two seasons.

The National Coach may select an athlete who was injured for part of the season.

The HP Selection Committee will be required to confirm the National Coach's recommendation of the four team members (and alternate).

3. If the fencers selected in point (1) have not been selected for the team event, the other remaining individual spots will be filled by the highest ranked athletes (among the four selected for the team) on the HPP Selection Ranking on the selection date.

4. If a team did not meet the minimum team standard but qualified for the Worlds, based on the FIE qualification system, the NC or HPD may present arguments to the HP Selection Committee to warrant the selection of three (3) athletes to take part in the individual and team events.
5. If a weapon failed to qualify by team for the Worlds based on the FIE qualification system, up to four fencers, who have met the individual minimum standard, will be selected using the HPP Selection Rankings on the selection date for the individual event.

NOTE: Selections are conditional on the selected athlete taking part in all mandatory training camps or preparation competitions prior to the World Championships.

J. Athletes Assistance Program (AAP) nominations for the 11-12 carding cycle

Sport Canada AAP Policy

Sport Canada has two levels of carding, **Senior (designated as SR1, SR2, SR or C-1) and Development (designated as D)** cards. Additional information can be found at:
http://www.pch.gc.ca/progs/sc/pol/athlete05/aap_e.pdf.

An athlete must be registered in the CFF HPP to receive financial support from the AAP for the current season. Participation (except for injury or other extenuating circumstances) in the National Championships and following the National Team Program is mandatory to be eligible for nomination for the AAP and continued support from the AAP.

Fencing is eligible for 20 Senior cards in 2011-2012; 2 Sr cards may be converted to 3 D cards. These criteria have been designed to maximize the total number of athletes carded in the CFF HPP.

“Senior International Card” (SR1/SR2)

A SR1 is awarded to those athletes who place in the “top 16” individually or the “top 8” by team and top half of the field at the World Championships/Olympic Games. For teams, this applies only to athletes competing in Olympic events. Such an athlete will receive \$1,500 per month (tax free) for the duration of the funding cycle and payment of post-secondary tuition fees at schools approved by Sport Canada. Sport Canada sets these criteria for Senior International Cards. Athletes who meet the international criteria are eligible to be nominated by the NSO for two consecutive years, with the card for the first year referred to as SR1 and the card for the second year referred to as SR2. The second year of carding is contingent on the athlete meeting the SR2 maintenance criteria, being re-nominated by CFF and a training and competitive program approved by CFF and Sport Canada being maintained. The athlete must also sign an Athlete/NSO Agreement and complete an AAP Application Form for the year in question.

“Senior Card” (SR/C1)

A SR card is awarded to those athletes who meet the SR card criteria. Such an athlete receives \$1,500 per month (tax free) for the duration of the funding cycle and payment of post-secondary tuition fees at schools approved by Sport Canada.

Senior cards awarded to athletes who meet the SR card criteria for the first time are called C1 cards and are funded at the Development card level.

“Special Development Card” for Junior and Cadet Athletes (D)

A “Special Development” card is awarded to those athletes who place in the:

- 1) top 8 at the Junior World Championships; or
- 2) top 4 at the Cadet World Championships.

Athletes will receive \$900 per month (tax free) for the duration of the funding cycle and payment of post-secondary tuition fees at schools approved by Sport Canada. This card may be renewable for one additional year, provided that the athlete qualifies for the CFF HPP each year, meets a minimum standard the following season, continues to respect the athlete agreement and meets the prioritization process.

“Development Card”

A “Development card” (D) is awarded to those athletes who meet the “Development card” criteria. Such an athlete receives \$900 per month (tax free) for the duration of the funding cycle and payment of post-secondary tuition fees at schools approved by Sport Canada.

National Team Selections

Should an athlete who is carded or who has met the carding criteria decline a National Team selection (Team World Cup/World or Pan-Am Championships), that athlete will not be proposed for carding and/or his current AAP status will come under review. An exception will be made for: 1) juniors who may be directed by the National Coach to skip a NTP or part of an NTP in order to focus their preparation for the Junior World Championships; or 2) medical reasons (certificate required), which can include direct family members (illness or death of spouse, sibling or parents). In all cases where the athlete's carding nomination, or continuation of carding, is in question because of health problems, the athlete must meet the requirements as outlined within the Sport Canada policy on curtailment of training and competition for health-related reasons. The CFF reserves the right to have an athlete who has sent a medical certificate examined by a physician of its choice.

Duration of Carding Status

The AAP is not a reward for past performance. It is financial support to assist athletes to progress to the top 16/Top 8 in the world. **Consequently, carding (D and SR) status cannot be awarded indefinitely. "D" carded athletes must progress to the "SR" level. Athletes at the "SR" level must also demonstrate potential to reach the "SR International" level.**

An athlete can only be carded a maximum of four years at the D level. Furthermore, an athlete can only be carded at the D/SR level a maximum of eight years without ever reaching the SR1 level. In both cases, the years that the athlete was carded as a junior (under 20) will not count towards the 4 or 8 year rule.

After which time (4 years at D or a combination of 8 years at D/SR), Sport Canada will require a comprehensive review of the athlete's performance over the past three years in order to demonstrate progress toward performance equivalent to top 16 and top half at the World Championships or Olympic Games, which then warrants nomination of D or SR card status for an additional year. This process must be followed for all subsequent years that the athlete is nominated at this level.

Commitment of Carded Athletes

The CFF recognizes that it is essential to monitor each carded athlete's involvement in the HPP. This implies that carded athletes must be accountable for their annual training and competitive performance, and agree to follow the National Team Program as designed by the National Coach for their respective weapon. Carded athletes must also assume responsibility for ongoing reporting as outlined by the HPP Athlete Agreement or as requested by the National Coaches/HP Director.

Where the athlete demonstrates a lack of commitment to the HPP, the CFF may choose to recommend to Sport Canada that the athlete's carding status be withdrawn.

Carding Cycle and Qualification Period

The table below indicates the qualification period and funding cycles through 2011-12:

Fencing season	Qualification period	Funding cycle
10-11	December 1, 2010 to November 30, 2011	December 1, 2011 to November 30, 2012
11-12	December 1, 2011 to November 30, 2012	December 1, 2012 to November 30, 2013

Athlete Agreement

All carded athletes must sign the CFF HPP Athlete Agreement and return it each year to the CFF by December 1st. Failure to sign and respect the agreement will result in the CFF recommending suspension of financial support by Sport Canada.

Criteria and Prioritization of Athletes for the Sport Canada AAP

The CFF will meet with Sport Canada after the 2010 World Championships, to determine which athletes in the HPP have qualified for the AAP. To be confirmed, the athlete must be registered for the 2011 CFF HPP and be fully committed to following the CFF HPP. Athletes will be prioritized for carding based on the results they achieved during the qualification period as follows:

“Senior International Card” (SR1/SR2): For teams This applies to Olympic events

- 1) **SR1 Card – Worlds Team Top 8:** Athletes who place in the top 8 by team (and top half of the field) at the 2010 World Championships will be nominated for an **SR1 Card**. To be eligible, the athlete must have competed in the team event at the Worlds or met the “A” Standard. SR2 maintenance criteria: this card may be renewed to **SR2** for 2012-13, if the athlete is selected for the 2012 World Championships and registers for the 2013 HPP.
- 2) **SR1 Card – Worlds Individual Top 16:** Athletes who place in the top 16 individually (and top half of the field) at the 2010 World Championships will be nominated for an **SR1 Card**. SR2 maintenance criteria: this card may be renewed to **SR2** for 2012-13, if the athlete is selected for the 2012 World Championships and registers for the 2013 HPP.
- 3) **SR2 Card – Worlds Team Top 8:** Athletes who placed in the top 8 by team at the 2010 Worlds and were confirmed for a **SR1 Card** in 2010-2011 will be renewed to SR2, if the athlete was selected for the 2011 World Championships.
- 4) **SR2 Card – Worlds Individual Top 16:** Athletes who placed in the top 16 individually the 2010 Worlds and were confirmed for a **SR1 Card** in 10-11 will be renewed to SR2, if the athlete was selected for the 2011 World Championships.
- 5) **SR1/SR2 Injury Card:** Athletes who were carded at the SR1/SR2 level in 2010-2011 and who meet the injury cards clause criteria.

“Senior Card” (SR/C-1)

- 6) **SR Card – Worlds Team Top 10:** Athletes who place in the top 10 (and top half of the field) by team at the 2011 World Championships will be nominated for an **SR Card**. To be eligible, the athlete must have competed in the team event at the Worlds or met the "A" standard.
- 7) **SR Card – Worlds Individual Top 32:** Athletes who place in the top 32 individually at the 2011 World Championships will be nominated for an **SR Card**.
- 8) **SR Card – FIE Team Ranking Top 8:** Athletes who were selected for the 2011 World Championships and whose team is ranked in the top 8 on the FIE Team Rankings at the time of the 11-12 AAP review, will be nominated for an **SR Card**. To be eligible, the athlete must have competed in the team event at the Worlds or met the "A" standard.
- 9) **SR Card – FIE Individual Ranking Top 32:** Athletes who are ranked in the top 32 on the FIE World Rankings, at the time of the 11-12 AAP review, will be nominated for a **SR Card**.
- 10) **SR Card – HP Standard:** Athletes who met the “HP” standard will be nominated for a **SR Card**.
- 11) **SR Injury Card:** Athletes who were carded at the SR/C1 level in 2010-2011 year and who meet the injury cards clause criteria.

Development Card (D)

- 12) **D Card - Special Junior/Cadet Development:** Athletes who obtain one of the following results at the 2011 Junior/Cadet World Championships will be nominated for a **D card**:
- i. Top 8 in an individual Junior event
 - ii. Top 4 in an individual Cadet event
- 13) **D Card – Pan-Am Team Gold:** Athletes who place first by team at the 2011 Pan-Am Championships will be nominated for a **D Card**. To be eligible, the athlete must have competed in the team event at the Pan-Ams or met the "B" or "JA" standard.
- 14) **D Card – Worlds Top 12:** Athletes who place in the top 12 (and top two-thirds of the field) by team, at the 2011 Sr World Championships, will be nominated for a **D Card**. To be eligible, the athlete must have competed in the team event at the Worlds or met the "B" or "JA" standard.
- 15) **D Card – Pan-Am Individual Top 3:** Athletes who place in the top 3 individually at the 2011 Pan-Am Championships will be nominated for a **D Card**.
- 16) **D Card – Pan-Am Team Silver and "A/JHP" Standard:** Athletes who place second by team at the 2011 Pan-Am Championships **and** who have met the "A" or "JHP" standard, will be nominated for a **D Card**.
- 17) **D Card – Pan-Am Team Silver and "B/JA" Standard:** Athletes who place second by team at the 2011 Pan-Am Championships **and** who have met the "B" or "JA" standard, will be nominated for a **D Card**.
- 18) **D Card - National Team:** Athletes (including the first alternates) who are selected for the 2011 Pan-Am Championships or 2011 World Championships **and** who have met the "A", "B", "JHP" or "JA" standard, will be nominated for a **D Card**. Athletes will be prioritized as follows:
- i. "A" Standard
 - ii. "B" Standard
 - iii. "JHP" Standard
 - iv. "JA" Standard
- 19) **D Card – Junior/Cadet National Team:** Athletes who are selected for the 2011 Junior or Cadet World Championships and who have met one of the following standards will be nominated for a **D Card**. Athletes will be prioritized within this group as follows:
- i. Top 16 result at the Junior World Championships
 - ii. "JHP" Standard
 - iii. "JA" Standard
 - iv. Top 8 result at the Cadet World Championships
- 20) **D Injury Card:** Athletes who were carded at the D level the previous year and who meet the injury card clause criteria.
- 21) **D Card - National B Team:** Athletes who have met one of the following standards, will be nominated for a **D Card**. Athletes will be prioritized within this group as follows:
- i. "A" Standard
 - ii. "B" Standard
 - iii. "JHP" Standard
 - iii. "JA" Standard

22) **D Card - National B Team, partial standards:** If any D cards are still available, they will be distributed to the athletes who have achieved at least 15 HP Selection points on the final HPP rankings (after the 2010 Worlds).

Injury Cards: Athletes who were carded at the SR1/SR2, SR, C-1 or D level during the 10-11 carding cycle and who have **not** met the criteria due to injury, illness, or pregnancy may be considered for the AAP. Athletes must submit a written request with a medical certificate (which states the anticipated date of return to competition) and any other supporting documentation to the HP Director **by October 30, 2011**. Each case will be evaluated by the HP Selection Committee, which will make a final recommendation on whether the athlete should be recommended for AAP support and where the athlete should be ranked in the prioritization order based on the athlete's previous carding cycle's carding level.

Prioritization within each category: Should more athletes qualify in any of the above categories (or sub categories) than the total number of cards available, athletes will be prioritized within each category first by the Athlete ID standard achieved then by the final season point total of the respective Final 2010-2011 HPP Selection Ranking (after the 2011 Worlds). Should a tie exist in total points, the result (by final placing) at the 2011 World Championships (for senior standards) or at the 2011 Junior World Championships (for junior standards) will be used to break the tie.

K. POLICY AND PROCEDURE FOR THE APPEALS OF SELECTIONS

I) Right to Appeal: Any athlete who is not selected shall have the right to appeal a selection in the event that:

1. the selection was not made in accordance with the published policies, procedures, rules and criteria;

or

2. in the opinion of the Board of Directors, the appeal should be heard because there appears to be good reason to doubt the correctness of the selection in question and the appeal sought involves matters of significant fairness. The Board member on the Appeal Board can't be involved in this decision.

II) Appeal Board: The Appeal Board for Selections shall be comprised of three members, identified as follows:

- one member of the CFF Board of Directors who does not sit on the HP Selection Committee and who is appointed at the beginning of the season by the CFF Board of Directors (a replacement shall also be designated in case the Director is absent or is from the same club as the athlete lodging the appeal);
- one athletes' representative, chosen from among the athlete representatives for each weapon and appointed by the CFF Board of Directors upon the recommendation of the Athletes' Representative to the Board of Directors; and
- One coaches' representative, chosen from among the National Coaches and appointed by the CFF Board of Directors upon the recommendation of the HP Director.

In order to maintain neutrality, the Athletes' and Coaches' representative shall not be from the same club or weapon as the athlete lodging the appeal. Therefore, the CFF Board of Directors shall only designate the Athletes' Representative and the Coaches' Representative once an appeal has been lodged.

The CFF Director shall serve as the Chairperson of the Appeal Board. All three members of the Appeal Board are voting members. No member of the HP Selection Committee can be a member of an Appeal Board pertaining to the same selection.

III) Appeal Procedure: The athlete shall give written notice to the CFF National Office of his or her request to appeal the selection of the HP Selection Committee within seven (7) days following the Final Selection Date. The notice shall be signed and shall specify the grounds upon which the appeal ought to be granted. If the athlete is under the age of majority, then the notice shall also be signed by his/her parent or legal guardian. The notice of appeal shall be accompanied by a \$50 deposit which shall be returned to the athlete at the completion of the appeal unless the appeal is found by the Appeal Board to have been frivolous.

The right to appeal expires seven (7) days following the Final Selection Date, as defined above. Written communication may take place by fax, e-mail, or letter (courier or post).

Any documentation pertaining to the Selection Board's decision and the athlete's request to appeal shall be distributed to the Appeal Board, which shall meet and render its decision within eight (8) days following receipt of the appeal by the National Office. The Appeal Board may meet by telephone conference call, if it is not feasible to meet in person.

At his or her request, the athlete may present an oral argument to the Appeal Board, in which event the HP Director (or his or her designate) may also attend and deliver an oral argument in rebuttal. The athlete may have an advisor attend before the Appeal Board. The Appeal Board may, at its discretion, limit attendance before it to the athlete, the HP Director and one advisor each.

The athlete shall assume responsibility for one-third (1/3) of the total costs of transportation for the Appeal Board, the HP Director and the athlete, in the event that the athlete exercises his or her right to present oral argument. If the appeal is granted, the athlete shall be reimbursed this amount by the CFF, plus compensated for any personal travel expenses incurred in accordance with CFF reimbursement policies.

IV) Decision of the Appeal Board: The Appeal Board shall review the published selection policies, the minutes of the HP Selection Committee, any supporting material provided by both parties and the notice of appeal of the athlete to decide if the appeal falls within the appeal policy.

If not, the Appeal Board shall provide written notification of such decision to the National Office and the athlete within three (3) days of taking the decision.

If the Appeal Board determines the appeal falls within the requirements of this policy, then it shall hear the appeal considering the published selection policies, the minutes of the HP Selection Committee, any supporting material, the notice of appeal, and any testimony or argument from the athlete, his or her representative, and the HP Director, and take one of the following decisions:

1. grant the appeal and immediately select the athlete;
2. instruct the HP Selection Committee to review the selection in accordance with any directions, provided by the Appeal Board;
3. reject the appeal;
4. declare itself incompetent and request the CFF Board of Directors to refer the appeal to another authority, to be determined by the CFF Board of Directors.

V) Communication of Outcome: The Appeal Board shall, within the eight day period for decision, communicate its decision in writing to the HP Director and the athlete.

VI) Subsequent Appeal: Any appeal of this decision shall be handled through independent arbitration as provided through the Sport Dispute Resolution Centre of Canada (SDRCC) with notice being provided to the Board of Directors of the CFF of such appeal in writing within three (3) days of receipt of the decision of the Appeal Board.

Notwithstanding the above, for any matters related to the Athlete Assistance Program Nomination or de-carding, all appeals must follow the Policies and Procedures of Sport Canada's Athlete Assistance Program (AAP) Section 13.1 http://www.pch.gc.ca/progs/sc/pol/athlete05/1_e.cfm.

VII) Time Frames: For reasons of fairness, any of the time frames provided for in this policy and procedure may be relaxed by the Board of Directors at the request of the HP Selection Committee or Appeal Board, if it feels, at its discretion, that such a change is reasonable and appropriate.

VIII) Modes of Communication: Unless otherwise specified within this policy, all communications can take place by e-mail, by fax, or by post.

IX) Interpretation: For reasons of fairness, any question of the technical interpretation of the language of this policy (such as calculation of time periods, etc.) should be resolved in favour of the appellant athlete.

Revised and accepted by the Board of Directors January 2008.

5. HPP SELECTION RANKINGS (HPPSR) AND ATHLETE ID STANDARDS

Overview: The HPP Selection Rankings are used to identify athletes for international selections, CFF funding opportunities and as one of the selection criteria to nominate and prioritize athletes for the AAP. Consequently, only those athletes who have been accepted into the HPP will appear on this ranking.

Athletes will be ranked by the point total that they have achieved during the current season in the designated selection competitions. Additionally, athletes will be identified by the “Athlete ID standard” that they achieve during the season as follows:

- | | | |
|-----------------|---|--|
| 1) HP Standard | ⇒ | 48 or more HPP Selection points |
| 2) A Standard | ⇒ | 32-47 HPP Selection points |
| 3) B Standard | ⇒ | 20-31 HPP Selection points |
| 4) JHP Standard | ⇒ | JHP Athlete ID on 2010-2011 Jr HP Selection Rankings |
| 5) JA Standard | ⇒ | JA Athlete ID on 2010-2011 Jr HP Selection Rankings |

The HPP selection ranking will be reset at zero at the beginning of each season. All competitions count and athletes will be ranked by the point total of the following competitions in 2010-2011:

CSC1
CSC2 May 2011(MS, ME) CSC1 November 2011 (WS, WE, WF, MF)
INT#1
INT#2
2011Jr Worlds (INT)
INT#3
INT#4
INT#5
2011 Pan-Ams (INT-top 16 only)
2011 Worlds (HPWC)

The 2010-2011 designated international selection competitions (INT#1-INT#5) and their pre-set strength in each weapon are listed in the table below.

	WE	ME	WF	MF	WS	MS
INT#1	FIEA-Barcelona (WCB) 11-13/03	Paris WC+Team 18-20/03 2011	Tauber (WCB) Feb. 11, 2011	La Coruna WC Feb. 18-19, 2011	FIE A Istanbul (WCB) March 11-13, 2011	GP-Budapest (HPWC) March 05-06, 2011
INT#2	WC Leipzig 25-27/03	Berlin 19-20/02, 2011	WC Turin (WCB) March 11, 2011	Bonn WC March 18-19, 2011	GP-Orleans (HPWC) Feb 11-12, 2011	FIE-A Moscow (HPWC) March 18-19, 2011
INT#3	Budapest 16-17/04	GP-Stockholm (HPWC) 14-15/05.2011	Budapest WCB March 25, 2011	Clermond Ferrand French circuit 1er mai 2011	GP-Tianjin (HPWC) May 21-22, 2011	FIEA-Madrid (WCB) May 13-15, 2011
INT#4	Fr Cir-Rodez (INT) April 23-24, 2010	Berne GP 4-5/06.2011	Shanghai, China WC May 6-8, 2011	St-Petersbourg GP 3-4 juin, 2011	FIEA-Gand (WCB) June 10-12, 2011	GP-Warsaw (WCB) June 4-5, 2011
INT#5	GP Havana 21-22/05	WC Buenos Aires 17-19/06	St-Petersbourg GP 5-6 june, 2011	Havana WC June 17-18, 2011	FIEA-New York (HPWC) June 24-26, 2011	FIEA-New York (HPWC) June 24-26, 2011

legend	GP-Grand Prix	FIEA-World Cup	NAC-USFA DIV1 NAC	FR Cir-French Circuit
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- 1) For NACs, fencers are responsible for registering with the USFA and for their own travel and hotel arrangements.
- 2) FIE quotas apply for all FIE A and GP competitions. Participation in these competitions is by selection only. If a FIE A is not part of an NTP, fencers may be responsible for their own travel arrangements.

Replacement Competitions in 2011

Any athletes who are selected by the CFF to take part in National Team Project, which is in direct conflict with a designated selection competition, will automatically be eligible to replace the national event by the National Team Project competition.

Point Grid

The following point grid will be used to award selection points and Athlete ID standards for designated international selection competitions:

	WCHP	WCA	WCB	INT	DEV
#ranked in FIE top 128	60 +	40 to 59	20 to 39	9 to 19	0 to 8
1	50	40	30	20	10
2	40	30	20	12	8
3	30	20	15	10	6
top 8	20	15	10	6	4
top 12 ¹				5	3
top 16	15	10	6	4	2
top 24 ¹				3	
top 32	10	6	4	2	
top 64	6	4	2		

- 1) points only awarded in DEV and INT strength competitions if a "repechage" or pools are held.

NOTES

- 1) The calculated strength of a competition will be determined by taking into consideration the total number of fencers present who are ranked in the top 128 of the FIE World Rankings the day after the competition.
 - > 59 = WCHP
 - 40 - 59 = WCA
 - 20 - 39 = WCB
 - 9 - 19 = INT
 - 0 - 8 = DEV
- 2) The strength category of each designated international selection competition will be set at the beginning of each season and will be identified in the list of designated international selection competitions. Should a competition's calculated strength be greater than the set category, the higher category will prevail.
- 3) For FIE A and GP competitions, fencers must qualify for the main draw of 64 (second day of fencing) to receive any points.

Tie-breaking

Should two or more fencers be tied with the same point total, the tie will be broken:

- 1) by the point total of all international competitions in the HPP Selection Rankings. Should a tie still exist, the tie will be broken,
- 2) by the best result (by point total) among the international selection competitions. Should a tie still exist, the tie will be broken,
- 3) by the best result (by placing) at the most recent international selection competition.

Updates

In each weapon, the HPP Selection Ranking will be updated on the CFF web site after each competition

6. Weapon Programs

The Weapon Programs will be sent by e-mail to the athletes who qualify and register for the 2011 CFF HPP and their coaches.