

## **4. CODE OF CONDUCT - Canadian Fencing Federation**

### **Guidelines for Conduct of Participants In National Team Activities**

#### **Definitions**

- Participants are considered to be individuals who are seen to represent the CFF at a particular event. Participants can be athletes, coaches, managers, referees and / or designated representatives.
- Events are tournaments, training camps, meetings and / or functions where the CFF is seen to have an interest and is being represented by a designated individual or group of individuals.

#### **Expectations**

##### **I. General:**

- a) Treat fellow participants with respect at all times.
- b) Work cooperatively with designated coaches, managers, and / or team leaders.
- c) Demonstrate a high degree of professionalism in your National Team involvement.
- d) Ensure that one's activities and / or behaviour does not jeopardize the safety of oneself or fellow participants.
- e) Provide information and opportunities for fellow participants to be meaningfully involved in the decisions that affect them.
- f) Do not engage in any type of derogatory behaviour or offensive language with fellow participants.
- g) Refrain from, and refuse to tolerate in others, all forms of harassment and discrimination related to gender, race, athletic potential, colour, sexual orientation, etc.
- h) Advocate the positive aspects of sport, i.e. sporting excellence, fair play, honest competition and effort, while refraining from any practices that would suggest favouritism or cheating.

##### **II. Specific:**

- a) Team Uniform – Wear the designated Canadian Team uniform at all times when at a competitive venue, and on other occasions as directed by the team leader / manager.
- b) Team Support – Actively support Canadian Teammates, when otherwise not directly involved yourself.
- c) Commitment – Take part in all required team functions and meetings. Also, participants who are no longer involved in the competition, should make it a practice to observe succeeding rounds, including the finals.
- d) Alcohol – If under the legal drinking age, refrain totally from the use of all alcoholic beverages. If over the legal drinking age, avoid alcohol consumption to a level which would reasonably be expected to impair performance and / or result in disruptive or unsafe behaviour.
- e) Illegal Substances – Refrain from using banned substances in contravention of the rules of the IOC, FIE and CFF. Actively discourage the use of performance-enhancing drugs.
- f) Consideration of Others – Refrain from activities and behaviours which may interfere with or distract others, thereby lessening their ability to focus on the competition.

- g) Initiation Activities – Refrain from pranks, jokes, initiation ceremonies and other activities which endanger, embarrass and / or ridicule others.
- h) Hygiene – Practice daily cleanliness routines (body and clothing), particularly in consideration of close quarter living with fellow participants.
- i) Curfew – Respect curfew times set by coaches / manager and be particularly sensitive disturbing behaviour during designated “quiet times.”

### **Consequences**

At the discretion of the CFF High Performance Committee and / or the Board of Directors, and in consultation with those parties involved in the incident, the following consequences may be applied if expectations are not met:

- 1) Written or verbal reprimand.
- 2) Requirement of verbal or written apology.
- 3) Removal from the event.
- 4) Restriction from participation in future events.
- 5) Restriction from funding opportunities.
- 6) Revocation of CFF membership.

### **Reporting of Breaches of CFF Guidelines for Conduct**

Breaches should be reported to:

- a) The designated Team Manager, Head Coach or Head of Delegation, or
- b) In writing, to the Vice President High Performance, or the Executive Director.

Breaches reported while the team is at a competition or training camp should, ideally, be dealt with on-site. The Team Manager, or Head of Delegation, will be responsible for convening a small panel to review the reported breach. This panel must include an athlete representative. If the matter cannot be dealt with through this initial process, the CFF complaints procedure (Rules and Regulations – Chapter 8) should be followed.

### **Confidentiality of Reporting**

Anyone wishing to report a breach of conduct guidelines should attempt to maintain the greatest possible confidentiality, by discussing one’s concerns with as few other as possible outside of the above mentioned people designated specifically to deal with such concerns.

### **Participant’s Agreement**

I have read and understand the “Guidelines for Conduct of Participants in National Team Activities” and agree to abide by them for the duration of the current competitive season.

Signature of participant: \_\_\_\_\_ Date: \_\_\_\_\_

**Approved, CFF High Performance Committee, October 1997**