

FIE Continental Training Program for Foil Coaches

Background

The FIE is offering a weapon-specific Continental training program for coaches. The objective is to significantly increase the number and quality of master coaches on every continent. During the 2009-2010 season, the FIE has already organized an eight week epee course (Mexico) and a six week sabre course (Argentina). The courses are taught by 2 experts from the FIE with extensive experience in training fencing coaches. At the end of training and after the final exam, successful candidates will be awarded a certificate of Master-FIE.

Coaches interested in being considered for selection to participate in the FIE Training Program for foil coaches which will take place in San Salvador (ESA) from July 5th to August 8th 2010 are requested to submit their application to the FCC by e-mail at fcc@fencing.ca

Application deadline: May 26th, 2010.

Note: The applicant is responsible for 50% of travel cost to San Salvador.

Minimum Selection Criteria:

- a. hold a current CFF licence
- b. are current members of the FCC
- c. are registered in the National Coaching Certification Program or meet approved equivalency requirements.

Additional Selection Criteria:

1. Commitment to formal coaching education

Candidates must provide a copy of their most recent NCCP transcript. Additional coaching education courses that are not identified on the NCCP transcript must be verified by a representative of the PSO, or the CFF.

2. Coaching experience (past four years) at the following levels:
 - a. club: number of fencers & stages of development (verified by club official)
 - b. province: involvement as a coach in provincial training camps (verified by PSO official)
 - c. national: involvement as a coach in national training camps (verified by National Coach)
 - d. other: coaching in programs other than the above situations.
3. Demonstrated ability to bring competitive fencers (past four years) to the national level.
 - a. # of fencers from club that are/were ranked in HPP rankings (cadet / junior / senior)
 - b. names of fencers who have achieved medals at a CSC, NAC or international competition.

Note: Normally, it is expected that the applicant will name only those fencers with whom they have worked on a weekly basis in the role of primary coach. If the applicant has named fencers that they have worked with in a secondary role, this information should be provided.

4. demonstrated ability to support club, provincial, regional membership growth.

Candidates should provide any additional information about how they have contributed to the growth of fencing.
5. willingness and ability to share knowledge with other coaches

Note: Coaches who are already certified at NCCP Level IV in the applicable weapon will not be selected unless there are no other acceptable candidates.

Selection Process

1. APPLICATION: Interested applicants will apply by email to fcc@fencing.ca by the posted deadline and include the following supporting documentation/information:

- a. personal contact information including email and phone numbers.
- b. most recent NCCP transcript (available on-line from the CAC website);
- c. other (non-NCCP) coaching education certificates / diplomas, etc.
- d. Coaching experience, in the past four years, which shall include:
 - i. brief summary of coaching activities at club: number of coaching hours per week, type of activities (group practices, individual lessons, etc.), number, age range and level of fencers coached
 - ii. brief summary of coaching activities beyond club: coaching at competitions (frequency & level of competition), coaching at regional, provincial or national training camps
 - iii. top results of athletes to whom he/she has been the primary coach;
 - iv. any other relevant supporting information.
- e. a brief outline of how the coach will share the skills and knowledge acquired at the course with other Canadian coaches; and
- f. Official Club representative's name and contact information (e-mail & phone)
- g. Official PSO representative's name and contact information (e-mail & phone)

2. SELECTION COMMITTEE: The FCC Management Council will establish a selection committee comprised of a least one member of the FCC Management Council and two other members of the FCC.

- a. Each member of the selection committee shall independently complete an initial assessment of each candidate using the Coach Selection Grid and indicate if the applicant merits a selection interview.
- b. A member of the FCC Management Council shall compile a summary grid and circulate this summary grid along with the individual grids to all selection committee members.
- c. A member of the FCC Management Council shall contact the Club & PSO representatives to verify the information provided by the candidate.
- d. The Selection Committee shall conduct an interview of identified candidates and make their final decision.
- e. The chair of the Selection Committee must ensure that the published selection process has been respected and shall contact the applicants by e-mail to confirm the selection result.
- f. A designated member of the FCC Management Council shall communicate the result to the appropriate CFF and FIE representatives.

The decision of the FCC is final and not subject to appeal.